



**DANCE SAFE ONTARIO**  
**WORKPLACE SAFETY PLAN**  
**PURE DANCE CREW**

Developed by Dance Safe Ontario and Pure Dance Crew

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## WORKPLACE GUIDANCE FOR COVID-19

This safety plan is designed to keep workers and other people safe at your workplace during the COVID-19 pandemic. The COVID-19 pandemic is an evolving situation, and this plan will be reviewed regularly, and changes made as required.

The following *Government resources* will be reviewed regularly by Pure Dance Crew to ensure guidance on Screening Procedures, as well as any updates to the Provincial Government's COVID-19 Response Framework, Emergency Information, and our Local Public Health Unit.

[ONTARIO GOVERNMENT WORKPLACE SCREENING TOOL](#) >

[http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/workplace\\_screening\\_tool\\_guidance.pdf](http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/workplace_screening_tool_guidance.pdf)

[ONTARIO GOVERNMENT COVID-19 WEBSITE](#) > <https://covid-19.ontario.ca/>

[ONTARIO GOVERNMENT EMERGENCY INFORMATION](#) > <https://www.ontario.ca/page/emergency-information>

[ONTARIO GOVERNMENT COVID-19 RESPONSE FRAMEWORK](#) > <https://www.ontario.ca/page/covid-19-response-framework-keeping-ontario-safe-and-open>

LOCAL PUBLIC HEALTH UNIT > *Pure Dance Crew's Public Health Unit*  
<http://www.toronto.ca/home/covid-19/>

## **INFORMATION ON PROTECTING STAFF AND OTHERS FROM COVID-19**

*Pure Dance Crew* has informed staff and customers about the measures being taken by the Children's Dance School to protect them against COVID-19, as well as the steps they can take to help stay safe during the pandemic.

*Pure Dance Crew* will email or communicate in person as appropriate to all staff as to any changes to Ontario Government Requirements and Limitations and will maintain records of the communication and staff receiving the information, including the date.

A physical copy of the most recent Workplace Guidelines for Children's Dance Schools has been sent to all staff members and is available for review at Pure Dance Crew and on our website by members of the staff.

Posters have been displayed throughout the facility to promote messages about how to stay safe during the COVID-19 pandemic, including directions on Physical Distancing, the requirement of Face and Mask Coverings, How to Protect Yourself from Infection, Information about COVID-19, How to effectively Wash your Hands, and Screening Posters for Entrances.

Staff are encouraged to download the COVID Alert app so they can be notified directly if they have been in close contact with someone who was contagious with COVID-19.

## **SCREENING FOR COVID-19**

*Pure Dance Crew* will comply with any advice, recommendations, and instructions issued by the Office of the Chief Medical Officer of Health on screening for COVID-19.

All individuals, including children, parents/guardians, staff, contractors, and volunteers will be screened prior to arrival. All visitors must complete the Covid-19 screening form prior to entry of the facility. Entry will be denied to any person who answers YES to any questions below.

### **Required Screening Questions**

**1. Does your child have any of the following new or worsening symptoms or signs?**

**(Symptoms should not be chronic or related to other known causes or conditions.)**

- **Fever or Chills – temperature of higher than 37.8 degrees Celsius or higher**
- **Difficulty breathing or shortness of breath**
- **Cough or Barking Cough**
- **Sore throat or Difficulty Swallowing**
- **Runny or Stuffy Congested Nose or Nasal Congestion**
- **Headaches – unusual or long lasting**
- **Decrease or Loss of Smell or Taste**
- **Nausea, Vomiting, Diarrhea Abdominal Pain**
- **Not feeling well, Extreme Tiredness/Fatigue or Sore/Aching Muscles**

**2. In the last 14 days, has your child travelled outside of Ontario or Canada?**

**3. In the last 14 days, has your child been identified as a “close contact” with a confirmed or probable case of someone with COVID-19?**

**4. Has a doctor, health care provider or public health unit told you that your child should currently be “isolating” (staying at home)?**

**5. In the last 14 days, has someone in the household travelled outside of Ontario or Canada and are currently living within the home? (i.e. not at a government-funded isolation centre)**

**6. Has someone in the household been identified as “close contact” of someone who currently has COVID-19?**

**7. Has someone in the household been part of a dismissed Turning Pointe cohort in the past 14 days, and are currently at home isolating?**

**8. Is someone in the household sick with the COVID-19 symptoms outlined above (new or worsening) and does not yet have a negative COVID-19 test result or an alternative diagnosis from a health care provider?**

**\*If the individual answers NO to all questions from 1 through 8, they have passed and can enter the dance studio facility.**

**\*\*If the individual answers YES to any questions from 1 through 8, they have not passed and cannot enter the dance studio facility. They should go home to self-isolate immediately and contact Telehealth Ontario (1 866-797-0000) to find out if they need a COVID-19 test..**

### **CONTROLLING THE RISK OF TRANSMISSION IN THE WORKPLACE**

**Pure Dance Crew will discourage people who are ill from entering the workplace/business.**

Employees are not to report to work if they are exhibiting COVID-19 symptoms or are under self- isolation or quarantine.

Employees, Students, and their families will be asked to complete a self-assessment prior to arriving at the dance school, and will not be permitted to attend in person if they have any symptoms, are undergoing testing, have tested positive, have been in contact with a suspected or known case of COVID-19, or are unable to say no to any screening questions.

Signs have been posted to discourage employees, dancers, and family members who are ill from entering the business.

**Pure Dance Crew will ensure masks are worn by all persons entering the Dance School, including owners, staff, students, and families.**

Signs have been posted to inform employees, dancers, and family members that the wearing of masks are mandatory when entering the business.

Face coverings will be mandatory for all persons over the age of two in all areas. Students may remove their masks when engaged in their athletic activity, or when rehearsing for a performance.

Pure Dance Crew will maintain a supply of disposable, non-medical masks appropriate for both adults and children to be made available in the event that they are forgotten by persons entering the facility.

Dance teachers and staff will remain masked at all times, unless working in an area not accessible to members of the public and can maintain a distance of at least two metres from anyone else.

For further clarification regarding masks, reference the [Ontario Government Guidance for Face Coverings and Masks](https://www.ontario.ca/page/face-coverings-and-face-masks) > <https://www.ontario.ca/page/face-coverings-and-face-masks>

**Pure Dance Crew will promote and facilitate personal preventive practices while at the dance school for everyone, including employers, employees, contractors, clients, and all others who interact with the business.**

This includes the promotion of good hygiene. Signage at the facility will remind everyone to:

- Wash hands often with soap and water upon arrival, before and after any breaks, at the beginning and end of each class, or use alcohol-based hand sanitizer (> 60% alcohol) if hand washing is not possible.
- Avoid touching face including eyes, nose, and mouth.
- Avoid high-touch areas where possible, or ensure hands are washed or sanitized after.
- Follow respiratory etiquette (e.g. coughing or sneezing into a bent elbow, promptly disposing of used tissues).

**Pure Dance Crew will promote and facilitate the maintenance of physical distancing of at least two metres (approximately 6 feet) or more between persons, including staff, students, and families.**

Only staff, registered students, and their parent/guardian may enter the facility, for the purposes of attending a regularly scheduled class for which they are enrolled. Persons may only enter when directed to do so by the business in order to reduce cross-over and maintain appropriate physical distance before and after their scheduled class time.

Class start and end times will be staggered when necessary to limit the number of students in a common space at the same time and adhere to physical distancing requirements.

All outdoor belongings (shoes, jackets, et cetera) will be placed in a personal bag and stored at least two metres apart or will be kept with the parent/guardian outside of the Dance Studio.

Space markers will be placed in common areas and classrooms to ensure two-metre physical distancing requirements are adhered to at all times.

Parents/guardians have been advised of the necessary physical distancing requirements and building capacity limits and encouraged or required to wait outside or in their vehicles while their child is attending their scheduled class.

**Pure Dance Crew will mitigate risks from exposure to high-touch surfaces.**

High-touch surfaces or equipment (doorknobs, light switches, toilet handles, sinks, barres, props, et cetera) will be disinfected with increased frequency, between each class where possible.

Essential shared equipment will be cleaned and disinfected before and after use. Access to non-essential shared equipment will be restricted.

Disposable towels and spray cleaners, or disposable wipes, will be made available to regularly clean and disinfect commonly used surfaces.

Only disinfectants that have a Drug Identification Number (DIN) or low-level hospital-grade disinfectants will be used. Staff will wear appropriate PPE while cleaning and sanitizing.

**GOVERNMENT APPROVED CLEANIGN PRODUCTS USED BY PURE DANCE CREW:**

**VITAL OXIDE** (used by staff members only with a disinfectant fogger)

Drug identification number (DIN) ↑↓	Product name ↑↓	Company ↑↓	Active ingredient(s) ↑↓	Product form ↑↓
02246209	Vittal Xp	Cartier Chemicals Ltd.	Benzalkonium Chloride; Octyl Decyl Dimethyl Ammonium Chloride; Dioctyl Dimethyl Ammonium Chloride; Didecyl Dimethyl Ammonium Chloride	Solution
02422654	Vital Oxide	Vital Solutions Llc	Chlorine Dioxide; Benzalkonium Chloride; Alkyl Dimethyl Ethylbenzyl Ammonium Chloride	Solution
02506939	Virux	Unica Canada Inc.	Didecyl Dimethyl Ammonium Chloride; Benzalkonium Chloride	Solution
02334283	Virudex-7	Citron Hygiene Lp	Octyl Decyl Dimethyl Ammonium Chloride; Dioctyl Dimethyl Ammonium Chloride; Didecyl Dimethyl Ammonium Chloride; Benzalkonium Chloride	Solution
02291193	Virox 5 Rtu Wipes	Diversey Inc	Hydrogen Peroxide	Wipe
02239775	Virox 5 Rtu	Diversey Inc	Hydrogen Peroxide	Solution
02239828	Virox 5	Diversey Inc	Hydrogen Peroxide	Solution
02509288	Virosan Disinfectant Spray	Bebbington Industries Incorporated	Benzalkonium Chloride; Alkyl Dimethyl Ethylbenzyl Ammonium Chloride	Solution, Spray
02511258	Viruban Complete	Westbond Industries Inc.	Alkyl Dimethyl Ethylbenzyl Ammonium Chloride; Benzalkonium Chloride	Solution, Spray
02253917	Virkon Comprimés	Vetoquinol N A Inc	Potassium Peroxymonosulfate	Comprimé (Effervescent)

**LYSOL DISINFECTANT WIPES** (used by staff members only on all high touched surfaces and materials)

Drug identification number (DIN) ↑↓	Product name ↑↓	Company ↑↓	Active ingredient(s) ↑↓	Product form ↑↓
02301326	Lysol Disinfectant Toilet Bowl Cleaner Deep Reach	Reckitt Benckiser (Canada) Inc	Hydrochloric Acid	Solution
02359014	Lysol Disinfecting Wipes	Reckitt Benckiser (Canada) Inc	Benzalkonium Chloride	Wipe
02455803	Lysol Kitchenpro Power Degreaser	Reckitt Benckiser (Canada) Inc.	Benzalkonium Chloride	Spray,Foam
02245935	Lysol Multi-Surface Cleaner	Reckitt Benckiser (Canada) Inc	Benzalkonium Chloride	Solution
02417979	Lysol Advanced Disinfecting Wipes	Reckitt Benckiser (Canada) Inc.	Benzalkonium Chloride	Wipe
02392070	Lysol Advanced Toilet Bowl Cleaner	Reckitt Benckiser (Canada) Inc	Hydrochloric Acid	Solution
02448971	Lysol Brand II Disinfectant Spray	Reckitt Benckiser (Canada) Inc	Alkyl Dimethyl Benzyl Ammonium Saccharinate; Alcohol Anhydrous	Aerosol

Only contactless payment methods will be accepted.

**Pure Dance Crew will mitigate risks from respiratory droplets.**

Pure Dance Crew will ensure staff limit the volume of music to conversation level to prevent shouting by both instructors and students. Alternatively, microphones will be provided and used to prevent raising voices.

**POTENTIAL CASES OR SUSPECTED EXPOSURE TO COVID-19**

A list of the names and contact information of all staff and volunteers who enter the workplace, including for in-person meetings or events will be maintained by the studio owner. Staff Attendance will be kept for a minimum of thirty (30) days to facilitate contact tracing.

If staff become sick with COVID-19 symptoms while at work, they will be required to go home right away and self-isolate. They will be instructed to call Telehealth at 1-866-797-0000, their health care provider or an Assessment Centre to get tested.

The change rooms are currently closed but are identified as a space where employees or students can be isolated from others if they develop symptoms and are not able to leave the facility immediately.



Pure Dance Crew will contact, where required, their local public health unit to report a suspected case of COVID-19.

Pure Dance Crew agrees to work cooperatively with the Local Public Health Unit to ensure those potentially exposed to the individual receive the correct guidance.

Pure Dance Crew will provide records as required for the purpose of conducting contact-tracing during the COVID-19 pandemic to Provincial/Local Public Health officials.

Pure Dance Crew will adhere to any and all specific advice provided by the Local Public Health Unit on what control measures should be implemented to prevent the potential spread and how to monitor for other possible infected staff members and children.